

**Sidney Community School District
Board of Director Monthly Meeting, October 20, 2025
2754 Knox Road Sidney, IA 51652**

Call meeting to order and determine quorum

Principal Kimbelry Payne (sub-secretary) called the meeting to order at 6:00 p.m. Present were President Renee Johnson, Vice President Justin Travis, Directors: Megan Franks, Teresa Graham, and Darynn Ruiz. Also present were Superintendent Michael Brown, Elementary Principal Shannon Wehling and Secondary Principal Kimberly Payne.

The Pledge of Allegiance was cited.

Recognition of guests and public comment

2 Guests. No public comment.

Approval of Agenda

Motion to approve the agenda was made by Director Graham with a second by Director Ruiz. Motion carried 5 ayes to 0 nays.

Approval of Consent Agenda

Reviewed September board meeting minutes. Mr. Brown presented the bills, fundraisers, and open enrollments to the board. Financial Reports are pending and will be sent. Motion to approve the consent agenda was made by Vice President Travis with a second by Director Franks. Motion carried 5 ayes to 0 nays.

Reports

Elementary Principal Report: Mrs. Wehling presented the Elementary Report. Presented Iowa School Performance Profile Reports with Mrs. Payne, current enrollment numbers for PK-6th, discussed preschool information, open positions and future dates.

Junior/Senior High Principal Report: Mrs. Payne presented the Junior/Senior High Report. Presented information regarding Parent-Teacher Conferences, current enrollment numbers, open positions, and upcoming dates.

Maintenance Report: Mr. Salinas presented the maintenance report. The fire alarm parts at the elementary will be installed at the beginning of November and we are working on winter plans for maintenance.

Transportation Report: Mr. Whitehead presented the transportation report. Discussed last bus inspection after being repaired, all vehicles have now completed inspections, currently finishing some issues on bus #6, bus #198 is back as an activity bus, electric bus maintenance will be taking place soon, and the year has been going very well.

AD/Extra Curricular Report: Mr. Brown presented the AD/Extra Curricular Report sent in by Mr. Lang. Football has finished for the year, volleyball is currently ranked in the state and scenarios were discussed in regards to moving on through the post season, discussed the tennis season, discussed the cross country season, junior high girls wrestling and junior high boys basketball got underway this week. The High School Band won the Southwest Iowa Band Jamboree in Clarinda. The field show will be this Wednesday. High School Winter Sports will be coming up in November.

Superintendent Report: No updates on sprinkler system at this time, there were updates in regards to the AEA Superintendent meeting in Shenandoah, the Penn Foundation meets in November to go over the applications, US Cellular Tower Lease, ICN Room update, Breakdown Insurance Update, and IASB information was shared with the Board.

Approval of Personnel

The following resignations and new hires were approved by the board. Motion to approve was made by Director Franks and seconded by Vice President Travis. Motion carries 5 ayes to 0 nays.

Contract for Sam Cheadle-JH Boys Basketball Head Coach

Contract for Sam Cheadle-HS Assistant Boys Basketball Coach

Contract for Zach Wallace-Assistant JH Boys Basketball Coach

Contract for Kyle Wallace-HS Weightroom Supervisor
Contract Termination for Tarran Alsup-Jr/Sr High Custodian
Contract for Shelby Duncan-Elementary Paraprofessional

New Business:

Discussion and approval of 26-27 Corner Conference Activities Agreement - Motion to approve was made by Director Franks with a second by Director Ruiz. Motion carries 5 ayes to 0 nays.

Discussion and approval of Allowable Growth for Special Education Deficit (\$167,187.84) -

Motion to approve was made by Director Graham with a second by Vice President Travis. Motion carries 5 ayes to 0 nays.

Discussion and approval of EL Excess Costs (\$16,003.54) - Motion to approve was made by Director Franks with a second by Director Ruiz. Motion carries 5 ayes to 0 nays.

Discussion and approval of Jones Mechanical replacement of Gym South Heat Pump Compressor. - Item was tabled.

Discussion and Approval of Black Hills Energy/Iowa Utility Company LLC Service Transportation Service Agreement - Motion to approve was made by Director Franks with a second by Director Ruiz. Motion carries 5 ayes to 0 nays.

Discussion and approval of Southwest Iowa Apex Consortium - Motion to approve was made by Director Franks with a second by Vice President Travis. Motion carries 5 ayes to 0 nays.

Discussion and approval to appoint a Representative to the Fremont County Conference Board -

Motion to approve Teresa Graham to the Board was made by Director Ruiz with a second by Vice President Travis. Motion carries 5 ayes to 0 nays.

Discussion and approval of Fitness Center Lease Agreement with the City of Sidney. Item was tabled pending fire marshal approval.

Discussion and approval of Board Policies and Codes: (Policies) 208, 208-R(1), 401.01, 502.07, 507.02, 507.05, 607.02; (Codes) 208.1E1, 710.1E1 - Motion to approve was made by Director Ruiz with a second by Director Franks. Motion carries 5 ayes to 0 nays.

Board Comments

Thank you to Darynn Ruiz for her time as a Director on the Sidney Community School District Board of Directors.

Celebrations

The Sidney Pride Marching Band Placed 1st in Class 1A and 3rd overall out of 41 bands at the Clarinda SWI Band Jamboree! What a season for the Pride Marching Band as they won the Hamburg Popcorn Days , Shen Fest, and now the SWI Band Jamboree! Great job and Congratulations to Mrs. Zavadil and Sidney Pride Marching band members!

Congratulations to Gabi Jacobs on a fantastic Tennis season! Gabi was a Conference and Regional Champion and topped it off with a 3rd place finish at the State Tournament!

The 4th ranked Sidney Cowgirls Volleyball team is on a roll. They have won the regular season Corner Conference and the Corner Conference Tournament in a 5 game Thriller against East Mills. The Cowgirls will be in Regional play this week! Congratulations and good luck Cowgirls.

Adjournment

Motion to adjourn at 7:38 p.m. was made by Director Graham with a second made by Vice President Travis . Motion carries 5 ayes to 0 nays.

This publication of minutes is the unofficial report of action taken. Official minutes are available for review at the Sidney Community School District after approval at the regular board meeting. The next regular scheduled meeting will be held on November 17, 2025 at 6:00 p.m.

Board President

Date

Board Secretary

Date